

# 2024-2025 Annual Report



**Innovative Career Academy** is a dropout prevention high school recognized by the state for meeting state expectations in progress. The program is located in the Career & Trades wing of Broadway Academy at Mount Pleasant. With personalized learning plans and flexible credit, Innovative Career Academy helps students achieve their high school diploma while exploring college and career paths. The school offers online instruction, in-person classes, and exploratory career tech courses in the fields of Art, Agriculture, Carpentry, Culinary Arts, Cosmetology, Design, Marketing, and Nursing.

**Mission:** Where students learn how to be successful for life!

Board President

**Sonya Boyd**

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**Rodney Lewis**

Authorizer

**St. Aloysius Orphanage**

Principal

**Tina Smith**

Vice President

**Sherree Dillions**

Grades Served

**9-12**

Students Served

**69**

School Year Opened

**2015-2016**

Managed By Accel Since

**2020-2021**

Fiscal Officer

**Dave Massa**

[student photos 2024-2025]

# 2024-2025 Annual Report

## Student Demographics



BLACK  
82.6%

OTHER  
17.4%

NOTE: If Enrollment is less than 10, results are Not Calculated

## Special Populations

Students with Disabilities	34.3%
Economically Disadvantaged	100%
Student Mobility Rate	51%
Attendance Rate	66.2%

## Progress towards Goals

In 2024-25, **Innovative Career Academy** received a “Meets Standards” rating for Overall Rating, Achievement, and Combined Graduation Component Rating, and “Exceeds Standards” for Gap Closing. While not included in a DOPR Report Card, the performance index increased from 48.98 to 59.86. The attendance percentage has varied over the last five years, increasing from 58.1% in 2021 to 74.4% in 2024, but then slipping to 66.2% in 2025. The 4-Year graduation rate has increased from 21.4% in 2021 to 38.1% in 2025, and the 5-Year graduation rate has increased from 30.8% in 2021 to 40.9% in 2024. Enrollment continues to trend upward.

2024-2025 Awards:

- Nearly 70% Increase in PI (Last 2 Years)
- OUTSTANDING TEACHER RETENTION

## State Report Card

School Overview Meets Standards	Gap Closing Exceeds Standards
Achievement Component Meets Standards	Graduation Rate Meets Standards
Progress Component Meets Standards	

## Our Academic Goals

- #1 By 2027, performance on reading and literacy assessments will increase by 6%.
- #2 By 2027, we will improve the performance of All Students by increasing the graduation rate by 6.00%.
- #3 By 2027, we will improve the performance of All Students by increasing attendance by 6.00%.

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## INNOVATIVE CAREER ACADEMY

Students at **Innovative Career Academy** have the opportunity to earn Industry Credentials through our Career-Based Instruction program and Micro Academies, which provide opportunities for students to earn varied levels of Industry Credential points.

Students are able to earn 3 points each for the Ohio Boutique's license (4 categories: braiding, shampooing and make-up artistry), 12 points available for our STNA program completion, students can earn 1 point for OSHA training through our construction/carpentry program, a total of 5 points for the various tests with Serv Safe through our culinary classes, a total of 3 points through our leadership excellence which could combine with our boutique licensing programs and culinary experiences, 12 points for passing the STNA examination and 12 points on Rise-Up Customer Service and Retail Fundamentals.

### OUR HIGHLIGHTS

#### Academic:

- Met or Exceeded Standards in all areas on the State Report Card.
- CTE Courses offered to all students
- Targeted Tutoring
- Increased 4 and 5 Year Graduation Rates

#### Student Life:

- Chess Club
- Science Club
- Talent Show
- Art Therapy
- Cosmetology
- Spirit Weeks
- Baking Classes
- Nail Art Instruction
- Carpentry Classes
- Music Production
- Leatherworking
- Pastry Arts
- Culinary Classes
- Hair Braiding Courses
- Field Trips

#### Community:

- Paint and Sip Night
- Career Exploration Speakers
- College Visits

#### Events:

- Parent Appreciation Lunches
- Winter Formal
- Senior Prom

# 2024-2025 Annual Report



## Financial Data:

State Sources	863,136
Federal Sources	101,074
Local Sources	44,707
<b>Total Revenue</b>	<b>\$1,008,917</b>

Salary & Wages	306,062
Employee Benefits	91,034
Purchased Services	668,680
Supplies & Materials	46,138
Capital Outlay	-
Other Expenses	8,038
<b>Total Expenses</b>	<b>\$1,119,951</b>

(1) Numbers in \$M

(2) At the time of publication, 2025 fiscal year data was not available from the Ohio Auditor of State. For updated information visit: [www.auditor.state.oh.us](http://www.auditor.state.oh.us)

## Sponsor Statement:

A sponsor statement will not be provided or included in the school's annual report since this requirement was repealed with SB 168 that takes Effect in October.

