



# INNOVATIVE

---

## CAREER ACADEMY

[www.icacad.org](http://www.icacad.org)

3845 East 131<sup>st</sup> Street, Cleveland, OH 44120 | 216-259-9009 | Tina R. Smith Principal

July 24th, 2025

Dear Student, Parents and Guardians,

Happy summer!! Summer is almost over and soon we will be welcoming our students back to school. My name is Tina Smith, and I want to introduce myself to some and reintroduce myself to many as the Principal of Innovative Career Academy. I'm very excited to see the changes and improvements we make in year four!

As an educator, I have been with Accel for 20 years working in many different capacities over the years. I received my BA from Kenyon College and my Master of Arts in Education from Ursuline College. I am passionate about education and inspiring others to be lifelong learners as I am. I am very excited to have you or your child at ICA this year where they will be challenged in all aspects. They will be challenged in their character building, academic excellence, how they build community within the classroom and with the larger student body and outside community, as well as celebrating individuals and their accomplishments. All four of the challenges will act as key points where you or your child will grow and develop throughout the year with belief and faith in your abilities as a student.

I, as your school leader, have been in education for 24 years, educating students from K - 12th grade. I have worked primarily with elementary students, but have spent a bulk of my career working with young adults to connect them to their future at Kenyon College. My work with Kenyon College's Camp 4 program has had much impact on my life as well as the young adults who attend and work with the program. The program acts as a change agent in the lives of the participants and I want you to have the same experience here at ICA.

As this is not your typical High School, ICA will serve as a place where you WANT to be. It is not designed to be just a gathering place, but a place with purpose. ICA will give you options that will propel you towards your future and beyond. In this establishment, we not only believe in your abilities, but will push you to your next level. We will point you in the right direction and connect you with your next step of your destiny.

We also seek to open your mind up to new ideas, concepts, opinions and options. As a student of ICA, we offer another chance to get back on track, move quickly through classes, or even an option to stay on track without the distractions that could hinder you getting the education you deserve. We work to be flexible with our students and families so that you get everything that you need.

Not only is graduation a goal, but when you leave ICA, it is our hope that you have discovered something new about your interests and abilities. This year we are partnering with the White House Cosmetology School, offering off campus career experiences for students, as well as early action college prep in addition to our standard Career Classes we offer. Look out for new career classes this year!

Welcome to the rest of your life! School year 2025-2026 will be amazing, if you allow it to be and take a chance on greatness.

Yours in Education,

Tina Smith M.Ed.  
Principal  
Innovative Career Academy